

Team Development & Coaching



“Alone we do so little, together we can do so much”

H Keller

What is it?

Team development and coaching means taking a break from day to day delivery and working on **how** you work together. The collaborative sum of your team can be much more valuable than individuals.

We work on developing your self awareness, awareness of how your team interacts, and appreciating the system in which you and your team operate. Your system includes staff, other teams, internal stakeholders, external stakeholders, customers, and wider political, economic and environmental factors. It's complex, and I help you focus

Who will benefit?

All senior and middle leadership teams wanting to grow and improve.

Agile, virtual, new, or established teams all benefit from team development and coaching.

What is the benefit?

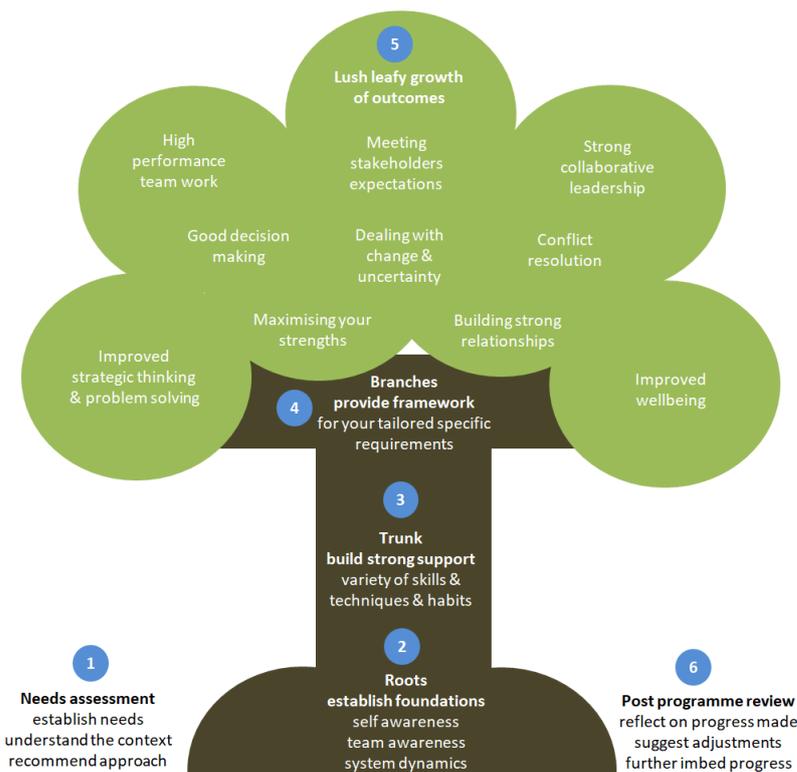
High performing teamwork, strong collaborative leadership, dealing with change and uncertainty, and understanding and meeting your stakeholder expectations. Outcomes may also include better decision making, conflict resolution, improved strategic thinking and problem solving, maximising your strengths, building strong relationships, improved wellbeing and many other beneficial outcomes.

How does it work?



There are no cookie cutters here! Team development and coaching services are tailored to your team's specific requirements. A programme will always begin with a needs assessment to establish context and requirements.

The body of the programme will typically involve a series of team sessions over a 6 to 12 month period. Topics covered will be drawn from my large toolkit of coaching, team coaching, applied positive psychology, change management and strategic tools and methodologies. We experiment with some of these tools and imbed those that resonate by building new habits and ways of working. Programmes will end with a review and reflection on progress made, and making any adjustments required.



What next?

Contact me for a no obligation chat about your teams potential growth story

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